



Bureau of Indian Affairs NOW HIRING Student Trainee Rangeland Positions

If you're a student in college, or other qualifying educational institution, the Bureau of Indian Affairs (BIA), Office of Trust Services (OTS), Pathways Internship Program is for you! This Program offers paid opportunities to work in natural resources programs and explore Federal and Tribal careers while completing your education.

Lists of minimum **Education Requirements** and **Key Eligibility Requirements** are [here](#).

How to Apply

Starting **March 9 through April 24, 2018**, www.USAJOBS.gov will begin advertising **BIA Student Trainee Rangeland positions**. The duty stations for the positions are located nationwide. Go directly to the job announcement at: <https://www.usajobs.gov/GetJob/ViewDetails/493551300>








INDIAN PREFERENCE: Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). [Form BIA 4432](#), a form used to document Indian Preference, must be submitted along with the application, if applicable.

Tips for Job Seekers

[Example Resume for BIA Pathways Interns](#) (docx) & [BIA Guide to Creating a Recent Graduate Federal Resume](#) (pdf)

What do Range Interns Do?

-  Job-shadow industry professionals with a BIA Agency or Tribal natural resources department performing technical and basic professional duties pertaining to range management work;
-  Invasive species management and treatment on trust rangelands as well as projects to address fish and wildlife invasives, causing widespread negative impacts on ecosystems;
-  Farm and Rangeland Planning, Improvements and Protection;
-  Leasing and Permitting Services;
-  Inventory for soil and vegetative surveys.

What is the BIA OTS Pathways Internship Program?

The Pathways Internship Program is designed to RECRUIT, HIRE, TRAIN, DEVELOP, and RETAIN highly qualified Indian/Alaskan Native students pursuing science, technical, engineering, mathematics (STEM) related degrees. The Intern's role is crucial to the various missions of the Department of Interior, BIA and the tribes, in all efforts to provide sound stewardship of natural and cultural resources.



Trust Statistics

- 56.2 million surface acres
- 60.2 million acres of subsurface minerals estates
- 18.5 million forested acres
- 303 Miles of Coastline
- 2.3 million acres of lakes and ponds
- 18,800 miles of perennial streams
- 137 High Hazard Dams
- over 700 low hazard dams
- 5,350 miles of irrigation canals

Job Titles

Job titles for B.S. degrees in natural resources and related biological sciences include:

- ✓ Natural Resource Specialist
- ✓ Water Rights Specialist
- ✓ Geographic Information System (GIS) Specialist
- ✓ Program Rangeland Manager
- ✓ Range Management Specialist
- ✓ Range Technician
- ✓ Soil and Conservation Specialist

Some job titles have special position requirements in addition to the bachelor's degree requirement.

[Click Here](#) for more information on the BIA's **Agriculture and Rangeland Management**

[Click Here](#) for more information on the BIA's **Fish, Wildlife and Recreation**

Participant Agreement

The Intern is required to sign a participant agreement prior to selection. The purpose of this Agreement is to establish eligibility criteria for participation in the Internship Program and set forth expectations, responsibilities and opportunities.

Non-Competitive Conversions / Job Placement Services

Student graduates who successfully complete the Pathways Internship Program and meet all position eligibility requirements will be offered job placement opportunities into professional series jobs within the BIA, or Tribe or Tribal enterprise. To be eligible for non-competitive conversion into a full-time position within the BIA, Interns must meet all conversion eligibility requirements, as set forth in the Participant Agreement.

Rangeland Internship Program Coordinator

Full details about eligibility and the application process are available on the [Workforce Planning and Coordination Office Supporting Natural Resources and Tribal Youth Programs](#) Web page. For questions about the Forestry Student Internships, contact Brad Cress at bradley.cress@bia.gov or call 202.208.2836.