



**PROGRAM DIRECTOR
&
VOLUNTEER TRAINING
The Event Center
424 7th St. | Perry, OK 73077**



Tuesday, August 6

1:00 – 2:00PM	Oklahoma Welcome Updates/Ice Breaker
2:00 – 3:00PM	TravelOK and Tourism: Jennifer Mullins
3:00 – 3:15PM	Break
3:15 – 5:00PM	Able Commission: Steven Barker
After 5:00PM	Reception The Local Kitchen & Drinks, 614 Cedar St., Perry, OK 73077

Wednesday, August 7

8:30 – 9:30AM	Director's Round Table
9:30 – 10:30AM	Action Plans: Kathy LaPlante
10:30 – 10:45AM	Break
10:45 – 12:00PM	Action Plans (Cont.): Kathy LaPlante
12:00 – 1:30PM	Lunch
1:30 – 3:00PM	Action Plans (Cont.): Kathy LaPlante
3:00 – 3:15PM	Break
3:15 – 5:00PM	Diversity and Inclusion: Tanya Bowers
5:00PM	Dinner on your own

Thursday, August 8

8:30 – 10:00AM	Diversity and Inclusion: Tanya Bowers
10:00 – 10:15AM	Break
10:15 – 12:00PM	Diversity and Inclusion (Cont.): Tanya Bowers
12:00PM	End



Kathy La Plante is a Senior Program Officer and Director of Coordinating Program Services at the National Main Street Center with expertise in building organizational capacity and developing promotional programming. She has worked in the Main Street field for nearly 25 years. She joined the staff of the National Main Street Center in May 2007. She works throughout the U.S. providing training for cities of all sizes using the Main Street Approach® to downtown revitalization. Prior to this position, she was hired as the first Director of the New Hampshire Main Street Center, serving in that role for over ten years. She was responsible for initiating the statewide New Hampshire Main Street Program, and providing technical assistance to 23 designated Main Street programs. Kathy began her Main Street career in 1989 as the Executive Director of the Chippewa Falls Main Street Program. Seven years later, Chippewa Falls was a recipient of the Great American Main Street Award. Prior to working in downtown revitalization, Kathy spent 12 years in retail management including, for ten years, as manager of Spurgeon's Department Stores in Wisconsin, Minnesota, and Iowa. She attended the University of Wisconsin-Stout

Tanya Bowers has more than twenty years of experience as a diversity, equity, & inclusion practitioner and a consultant in organizational development. Tanya Bowers Consulting focuses on diversity change management; clients include not-for-profit organizations, educational institutions, businesses, and governmental agencies.

Tanya received a Master's Degree in Psychology with a specialization in Applied Community Psychology from Antioch University Los Angeles. In addition to graduating with honors from Wesleyan University as an interdisciplinary University Major in Urban Studies, Tanya completed programs at Columbia University Graduate School of Architecture, Planning & Preservation, Columbia Business School's Institute for Not-for-Profit Management, and the North Carolina Outward Bound School.



When she moved to Washington State's Tri-Cities area in 2014, Tanya Bowers served as the Director for Diversity at the National Trust for Historic Preservation. There she aided historic preservation & community revitalization organizations in developing diversity competency and also with underrepresented groups in building preservation capacity. Her professional career began in New York City government. She has also had the honor of working for the Anti-Defamation League's A World of Difference Institute, the FutureWork Institute, the National Conference for Community and Justice, New York City Outward Bound, the Museum of Tolerance, the Los Angeles County Office of Affirmative Action Compliance, and Boehringer Ingelheim Pharmaceuticals. Her public speaking, workshops, and strategic planning have taken her around the United States, to the Caribbean, and as far as South Africa.

Not long after making eastern Washington her home, Tanya was appointed to the City of Pasco's Planning Commission. Additionally she is an active member of AACCES–African American Community, Cultural, and Educational Society and the Tri-Cities Chapter of the Links, Inc. She also serves on the board of the Tri-Cities Public Market.