**Project Description**

**Title of Study: The Effects of a Women’s Leadership Development Program on Women Leaders in Higher Education**

**What is this research project about?**

The purpose of this study is to determine the influence and impact of a women’s leadership development program on women leaders. Of specific interest in this study are the effects of ACE’s women’s leadership forums on women leaders’ career progressions, leadership self-efficacy (LSE), and entrepreneurial, professional, and leadership (EPL) motivations.

**What would you do if you participate?**

Participants will be asked to complete a survey that will take about 15-20 minutes of their time. Participants will be asked to answer a series of questions rating their confidence in demonstrating leadership actions and behaviors on a scale from 0 (I cannot do at all) to 100 (I certainly can do) or SD (Strongly Disagree) to SA (Strongly Agree). There are no right or wrong answers, only what participants think. If participants prefer to not answer a question, they can leave it blank, or if they have any questions about the meaning of words or sentences, they can leave the answer blank and include the question with their responses.

**How long will my participation take?**

The survey should take no more than 20 minutes to complete.

**Can I quit if I become uncomfortable?**

Yes, you can absolutely quit the survey if you become uncomfortable. The researchers and the Texas Tech University Institutional Review Board have reviewed the questions included for the interview and perceive you can answer them comfortably. Participation is voluntary, and it is by your choice to participate in this study. You are free to leave questions blank on your surveys or discontinue the survey if at any time you feel uncomfortable.

**How are you protecting my privacy?**

Participants will not include their names on the surveys. No identifiable information will be requested, so the surveys will not be linked to individual participants.

**I have some questions about this study. Who can I ask?**

1. If you have any questions about this research study, you can contact Kay Tindle at (806) 834-5582 or e-mail her at [kayla.tindle@ttu.edu](mailto:kayla.tindle@ttu.edu).
2. You may also contact Dr. Stephanie Jones, who is supervising this study, at (806) 834-1380 or via e-mail at [stephanie.j.jones@ttu.edu](https://mail.ttu.edu/owa/redir.aspx?C=f8fd801d846d4cc0a51226c2fdd4c907&URL=mailto%3astephanie.j.jones%40ttu.edu).
3. Texas Tech University also has an Institutional Review Board that protects the rights of people who participate in research.  You may contact them with questions by calling (806) 742-2064 or emailing hrpp@ttu.edu. You may also contact them by mail at Institutional Review Board for the Protection of Human Subjects, Office of the Vice President for Research, Texas Tech University, Lubbock, Texas 79409.

**How will I benefit from participating in this study?**

There is no monetary compensation for your participation in this study. However, participants will benefit from the knowledge that they contributed to a study that aims to broaden the understanding of the effectiveness of ACE’s national and regional women’s leadership forums.

**What are the risks for participating in the study?**

The research does not pose any more than minimal risk to the participant beyond that of everyday life.

**How can I participate in the study?**

If you would like to participate in this study, please follow the link: <https://ttuovpr.az1.qualtrics.com/SE/?SID=SV_8qvxSkaVzrL983j>. If at anytime you wish to end the survey, you can simply close your web browser.