

The University of Minnesota, Morris, (UMM) one of five campuses of the University of Minnesota, seeks a Senior Director of Institutional Effectiveness. The residential campus of 1900 students is a top ten public liberal arts college and has a national reputation in sustainability and environmental initiatives. Reporting directly to the chancellor, the senior director of institutional effectiveness will:

- Lead in the campus effort to identify and communicate measures of institutional effectiveness
- Be expert in **using** data relevant to significant institutional questions as well as in knowing which questions to ask **of** the data to promote institutional effectiveness
- Work closely with senior level administrators and others to provide information and analysis that supports administrative decision making, strategic planning, assessment and program review, accreditation, and data relevant to grant applications
- Be effective in modeling and evaluating a variety of scenarios related to issues like recruitment, retention, financial aid packaging, and budget
- Collect, analyze and disseminate factual and verifiable data pertaining to institutional planning and effectiveness.

The position is supported by an associate in institutional research and connected to the University of Minnesota's Twin Cities Office of Institutional Research.

A Master's degree in a quantitatively-oriented field—statistics, mathematics, educational research, higher education—is required; EdD or PhD preferred. In addition, required attributes include:

- Knowledge of pertinent issues in higher education
- The ability to think strategically and analytically and use data to direct strategic initiatives
- Excellent communication skills
- A work style that encourages and enlists the support of others.

To apply for this position, go to the U of M <http://www1.umn.edu/ohr/employment/> and search for requisition #300068. Please complete an online application for the position and attach a cover letter, current resume, and the names, addresses, telephone numbers and email addresses of three professional references. Applications will be reviewed beginning immediately and will be considered until the position is filled.